

PUBLIC SCHOOLS of
BROOKLINE

Brookline School District

District Staff
Spring 2019



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
District Climate	48% ▲ 11 since last survey	52% Brookline Public Schools
District Office Staff Only	63% ▲ 6 since last survey	68% Brookline Public Schools

67 responses

District Climate

Your average

48%

67 responses

Change

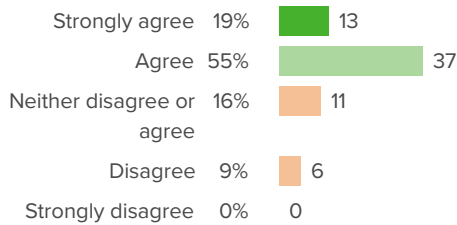
▲ 11

since last survey

District average: **52%** Brookline Public Schools

How did people respond?

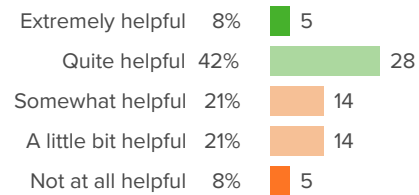
Q.1: At work I have the opportunity to do what I do best every day.



▲ 6 from last survey

Favorable: **75%**

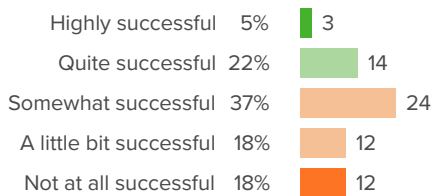
Q.2: How helpful are district leaders in providing the support you need to do your job well?



▲ 12 from last survey

Favorable: **50%**

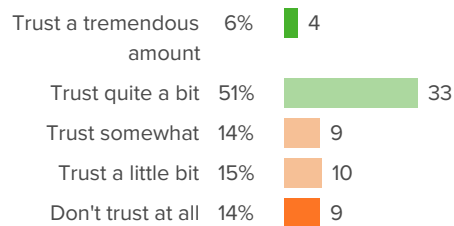
Q.3: How successful are district leaders in communicating important information to staff?



▲ 6 from last survey

Favorable: **26%**

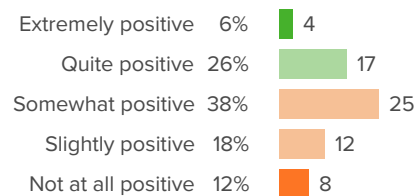
Q.4: To what extent do you trust the district leaders to do what they say they will do?



▲ 30 from last survey

Favorable: **57%**

Q.5: Overall, how positive is the working environment in the district as a whole?



▲ 2 from last survey

Favorable: **32%**

District Office Staff Only

Your average

63%

67 responses

Change

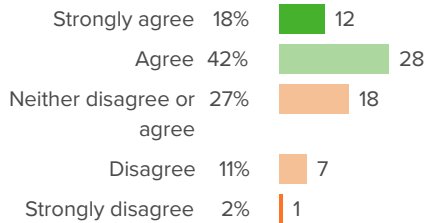
▲ 6

since last survey

District average: **68%** Brookline Public Schools

How did people respond?

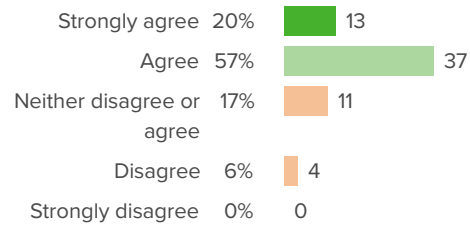
Q.1: The mission of the Public Schools of Brookline makes me feel my job is important.



▲ 7 from last survey

Favorable: **61%**

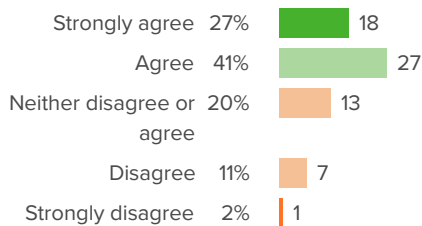
Q.2: I know what is expected of me at work.



▲ 8 from last survey

Favorable: **77%**

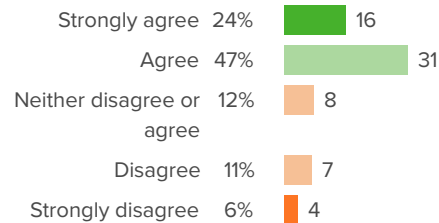
Q.3: In the last year, I have had opportunities to learn and grow at work.



▲ 8 from last survey

Favorable: **68%**

Q.4: At work, my opinions seem to count.

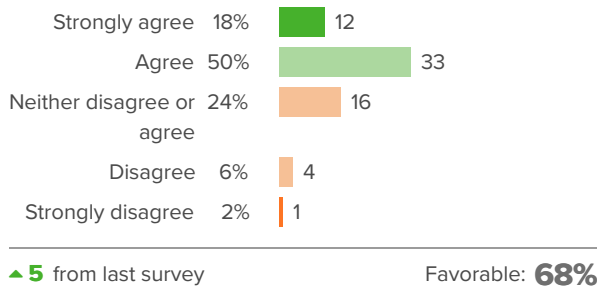


▲ 11 from last survey

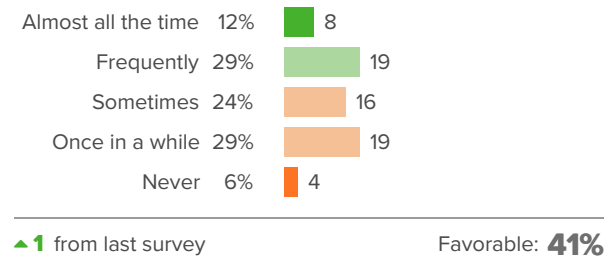
Favorable: **71%**



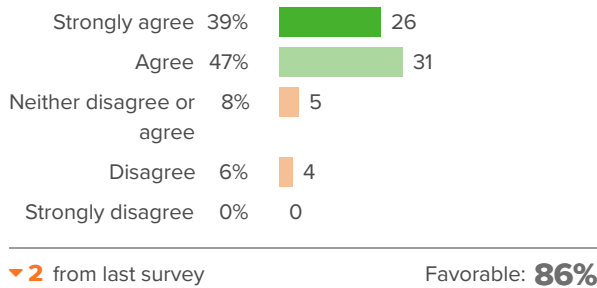
Q.5: I have the materials and equipment to do my job well.



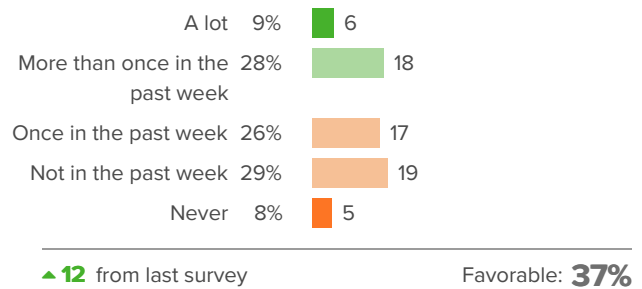
Q.6: How often do you receive feedback from your supervisor on your work?



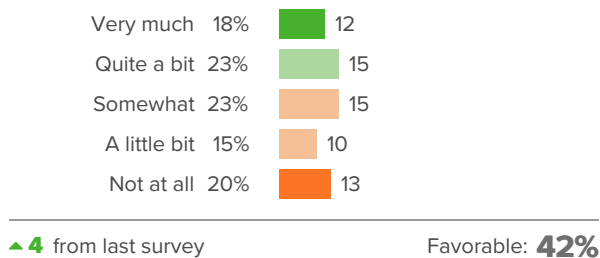
Q.7: My colleagues are committed to do quality work.



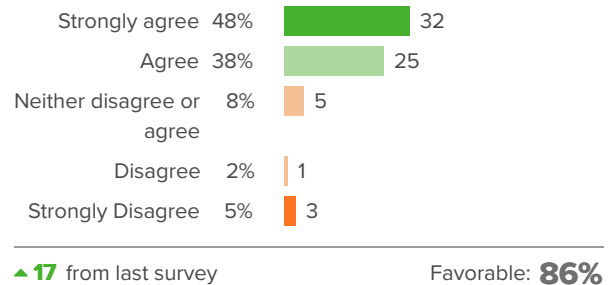
Q.8: In the last week, have you received recognition or praise for doing good work?



Q.9: To what extent would you say there is someone at work who encourages your professional development?

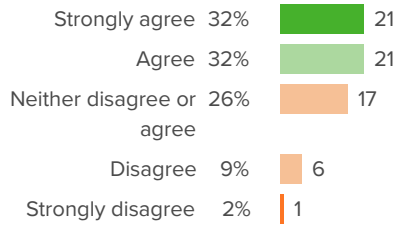


Q.10: My supervisor, or someone at work, seems to care about me as a person.





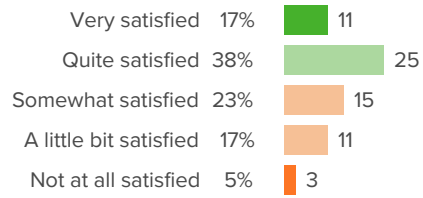
Q.11: I have a close, trusted friend at work.



▼ **8** from last survey

Favorable: **64%**

Q.12: Overall, how satisfied are you with the Public Schools of Brookline as a place to work?



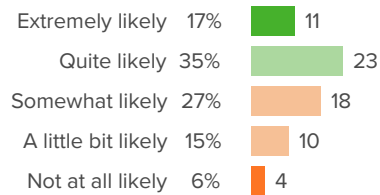
▲ **15** from last survey

Favorable: **55%**

Other questions

How did people respond? _____

Q.1: If a friend or colleague were looking for a job in education, how likely would you be to recommend this district to them?



▲ 9 from last survey

Favorable: **52%**

Q.2: Please select your primary work location. (This question is intended to help us understand differences in work climate between locations.)

